



JOB OPENING

Bus Driver (with a Class A or B CDL with Passenger Endorsement)

Type: PART-TIME Hours vary, but generally 12:30p-7:30p (and some weekends)

Location: Salinas, CA

Hours: Part-time, up to 35 hours per week

Hourly Range: \$18

Start Date: ASAP

Inquiry and Application: Please send 1) cover letter, 2) resume, and 3) three references (current/most recent employers) to mgomez@yosal.org

JOB DEFINITION

Operate the YOSAL bus over designated routes in accordance with established time schedules, pick up and/or discharge students at designated stops, provide safe and efficient transportation for YOSAL students, staff, and parent chaperones to and from concerts, rehearsals, educational field trips, etc.

Assure vehicle safety by performing daily inspections, cleaning and minor maintenance of school buses. Assist in the loading and unloading of physically and mentally disabled students.

Assist in the loading and unloading of students' musical instruments and stands as necessary.

REQUIRED QUALIFICATIONS:

- At least **21** years of age
- Class A or B California Commercial Driver License with Passenger Endorsement
- Valid California School Bus Driver or SPAB Certificate, highly preferred
- Valid First Aid/CPR Certificate, highly preferred
- Clean Driving Record (must provide 10-year printout from DMV)
- Must pass a Fingerprint and Background Check (DOJ/FBI)
- Must pass a TB Test
- Must pass a Medical Exam and Drug Test (and be a part of the random drug testing pool in accordance with current Federal Department of Transportation Regulations and the policy of YOSAL)
- Safe, defensive driving techniques
- High School Diploma or Equivalent
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community
- Ability to get along well with diverse groups of people and be respectful of students, staff and board alike
- Ability to work well on a team and in a high-pressure, multi-tasking environment
- Local travel, as well as evening and weekend availability
- Bilingual in English and Spanish, a plus

EXAMPLES OF DUTIES:

- Drive the YOSAL bus over designated routes in accordance with specified time schedules and in accordance with the regulations and laws related to pupil transportation of students to and from school; transport students, staff, and parent chaperones to and from concerts, rehearsals, educational field trips, etc., both in and out of the boundaries of the school district.
- Pick up and discharge students at established stops; escort children across streets and roadways while stopping traffic as required; report incidents which affect the safety of students and the operation of the YOSAL bus.
- Maintain the YOSAL bus in a safe operating condition through prescribed daily vehicle inspections; report mechanical defects and malfunctions to appropriate personnel, also making sure bus is fueled any time it is below 1/2 of a tank.
- Maintain the school bus in clean condition, including interior windows, seats, dash area and floors.
- Assist in the loading and unloading of physically and mentally disabled students as required; operate equipment, including wheelchair lifts and securement devices, seat belts, safety vests and other adaptive equipment as necessary.
- Assist in the loading and unloading of students' musical instruments and stands as necessary.
- Maintain students' order and discipline on YOSAL buses; discipline disruptive children according to established procedures and guidelines; cite students for behavior infractions; communicate behavior issues as required by YOSAL policy.
- Maintain current knowledge of emergency evacuation procedures and techniques.
- Attend safety meetings and in-service programs.
- Prepare, maintain and submit, in a timely manner, various records and reports related to vehicle maintenance, miles driven, number of students transported and other related matters; prepare student conduct, incident and accident reports.
- Perform intensive annual cleaning of bus interior, including seats, seat backs, walls, windows, ceiling and floors.
- Perform regular bus cleaning as needed (every 2 to 3 weeks).
- Provide basic medical care and first aid to students according to established YOSAL procedures and policies as necessary.
- Perform other duties as assigned.

ABILITY TO:

- Operate a school bus safely over designated routes in accordance with established time schedules, picking up and/or discharging students.
- Maintain order and discipline among students while safely driving a school bus.
- Maintain assigned vehicle in a clean and safe operating condition.
- Recognize equipment malfunctions and take appropriate action to ensure the safety of students and the property of YOSAL.
- Use interpersonal skills such as tact, patience and courtesy.
- Learn designated bus routes including stop locations and traffic hazards.
- Understand and follow oral and written directions. Meet schedules and time lines.
- Observe legal and defensive driving practices.
- Operate wheelchair lifts, seat belts, restraint systems, safety vests and other adaptive equipment as required.
- Assist in loading and unloading disabled children as necessary.
- Assist in loading and unloading students, musical instruments as necessary.
- Perform First Aid care to children.
- Direct and assist in the emergency evacuation of the school bus.
- Observe health and safety regulations.
- Maintain consistent, punctual and regular attendance as scheduled to meet department needs and expectations.
- Sit for extended periods of time while driving.
- Hear and speak clearly to exchange important information.

- Reach, pull and push to open bus doors in service and emergency applications.
- Bend at the waist, kneel or crouch to inspect buses in accordance with State law.

KNOWLEDGE:

Complete knowledge of all aspects of the safe and compliant operation of a school bus in pupil transportation service in the State of California. The incumbent shall have a complete comprehension of industry standards and practices for the safe operation of heavy equipment in both rural and urban environments. The incumbent shall possess a working knowledge of basic first aid techniques and clearly understand the interpersonal techniques necessary to manage a large number of children in a confined environment.

ABILITIES:

The incumbent shall have the ability to successfully communicate and motivate children of all ages. Full mobility function to provide lifting, bending, stretching, entering and exiting of the school bus is required. The ability to multitask in a stressful environment is required. YOSAL bus drivers must have the ability to maintain positive community relations. The incumbent shall maintain the ability to keep in force all necessary licenses and certificates required to operate a school bus in the State of California.

About YOSAL: El Sistema USA/Salinas, Inc., dba The Youth Orchestra of Salinas (YOSAL), is a non-profit organization committed to transforming the lives of our youth and communities through the inspiration, discipline, and performance of classical ensemble music. Founded in the Summer of 2010, YOSAL is an El Sistema-inspired orchestral and choral education program. Under the direction of YOSAL Teaching Artists and coaches from the Monterey Symphony, Bach Festival and Monterey Jazz Festival, students from kindergarten through high school engage in daily practice and music classes after school, perform regularly on stage in one of the orchestras, our choir, or one of several music ensembles. They learn to be responsible citizens and develop interpersonal and collaborative skills as their self-confidence grows. Working with local school boards and social organizations, YOSAL is tuition-free program and operates year-round. Surveys have shown that YOSAL students benefit from improved study habits, improved grades, better relationships both at home and in school, and improved self-esteem and confidence. We are currently serving 250 students from 25 different schools in four school districts throughout the city of Salinas.

Mission: The Mission of the Youth Orchestra of Salinas (YOSAL) is to transform the lives of our youth and our communities through the inspiration, discipline and performance of classical ensemble music.

An Equal Opportunity Employer

YOSAL does not discriminate against individuals on the basis of age, actual or perceived race, actual or perceived gender, ethnicity, national origin, religion, disability, or sexual orientation. YOSAL complies with the Americans with Disabilities Act to ensure equal access to all qualified individuals with a disability.

For more info about YoSal, please visit www.yosal.org or www.facebook.com/YouthOrchestraSalinas. You may also contact us at info@yosal.org or call our office at (831) 756-5335.