



JOB OPENING

ORCHESTRA CONDUCTOR (STRING PLAYER, PREFERRED)

Type: Part-Time, average of 25+ hours per week.
YOSAL closely follows the public-school calendars.

Location: Salinas, CA

Hours: Monday-Friday (After School) – **Generally 1:00/2:00 – 6:00 p.m.** (with evening and weekend availability needed, on occasion)

Hourly Range: DOE

Start Date: ASAP

Inquiry and Application: Please send 1) cover letter, 2) resume, and 3) three references (current/most recent employers) to mgomez@yosal.org

Essential Functions: As lead Orchestra Conductor and as part of YOSAL teaching staff, responsibilities include (but are not limited to):

- Serve as lead conductor and director of the orchestra and orchestra ensembles in rehearsals and performances
- Collaborate regularly with directors and teaching staff to create and implement a shared curriculum, pedagogy, community and culture inspired by the ideals of El Sistema and YOSAL – social change through music
- Determine/choose appropriate repertoire for the orchestra and ensembles each semester/year, with the assistance and collaboration of orchestra teaching staff and education & program director, as needed
- Transcribe, arrange and adapt music/orchestra repertoire, as needed, according to level of students
- Support orchestra teaching team with curriculum ideas, materials, etc.
- Stay abreast of artistic activities in the youth orchestra/El Sistema field; recommend to education & program director new activities that may help advance the orchestra's artistic objectives and endeavors
- Communicate regularly with education & program director, as well as executive director, needs of orchestra – budgeting, performances, music, classroom, curriculum, books, supplies, etc.
- Lead (or assign) all orchestra rehearsals and classes
- Lead orchestra auditions and determine the ensemble/level placements of students
- Support directors with schedule and performance decisions, logistics at concerts/performance, etc.
- Teach beginning, intermediate and advanced music classes of 1-50+ students ranging from elementary through high school
- Team-teach and run creative ensemble classes
- Attend music pedagogy and professional development sessions and workshops
- Attend staff meetings and teacher collaboration meetings (1-2 hours every week or as needed)
- Implement behavior plans, policies, goals, etc., for all students as set by YOSAL, and communicating with parents and YOSAL assistant staff, as needed
- Supervise and assist students during snack, homework time, breaks and other activities, on-site and off-site
- Ability to work well on a team and in a high-pressure, multi-tasking environment
- Local travel, as well as evening and weekend availability
- Other duties as assigned

Qualifications:

- Strong and passionate commitment to El Sistema's philosophy of social change through music and the mission and goals of YOSAL
- Minimum of 2-3 years' experience leading an orchestra (youth, preferred)
- Demonstrated excellent musicianship and artistry as a teacher and performer
- Effective classroom management techniques
- Passion and ability to be a motivational mentor and role model for students, parents and peers as an artist, teacher and citizen
- Punctuality, professionalism, and commitment to excellence
- Four-year undergraduate degree required; post-graduate degree or equivalent experience a plus
- Strong knowledge of standard music pedagogy (Orff, Kodaly, Suzuki, etc.) with certification preferred
- Experience teaching beginning/intermediate students of various ages (kinder through high school) privately and in a large classroom setting
- Experience leading and conducting ensembles
- Strong knowledge of beginning/intermediate classical (orchestral and choral), traditional and contemporary repertoire, curriculum and pedagogy
- Experience working with children from diverse ethnic and economic backgrounds; experience working in underserved communities
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community
- Ability to get along well with diverse groups of people and be respectful of students, staff, parents and board alike
- Ability to work well on a team and in a high-pressure, multi-tasking environment
- Local travel, as well as evening and weekend availability
- Must be able to clear a DOJ/FBI Fingerprint Check, as well as a TB Test
- Bilingual in English and Spanish a plus

About YOSAL: El Sistema USA/Salinas, Inc., dba The Youth Orchestra of Salinas (YOSAL), is a non-profit organization committed to transforming the lives of our youth and communities through the inspiration, discipline, and performance of classical and orchestral music. Founded in the Summer of 2010, YOSAL is an El Sistema-inspired orchestral and choral education program. Under the direction of YOSAL Teaching Artists and coaches from the Monterey Symphony, Carmel Bach Festival and Monterey Jazz Festival, students from kindergarten through high school engage in daily practice and music classes after school, perform regularly on stage in one of the orchestras, our choir, or one of several music ensembles. They learn to be responsible citizens and develop interpersonal and collaborative skills as their self-confidence grows. Working with local school boards and social organizations, YOSAL is tuition-free program and operates year-round. Surveys have shown that YOSAL students benefit from improved study habits, improved grades, better relationships both at home and in school, and improved self-esteem and confidence. We are currently serving 250 students from 25 different schools in four school districts throughout the city of Salinas.

Mission: The Mission of the Youth Orchestra of Salinas (YOSAL) is to transform the lives of our youth and our communities through the inspiration, discipline and performance of classical and orchestral music.

An Equal Opportunity Employer

YOSAL does not discriminate against individuals on the basis of age, actual or perceived race, actual or perceived gender, ethnicity, national origin, religion, disability, or sexual orientation. YOSAL complies with the Americans with Disabilities Act to ensure equal access to all qualified individuals with a disability.

To learn more about the organization visit us online: www.yosal.org or www.facebook.com/YouthOrchestraSalinas